

Quarterly
NEWSLETTER
April-June



A photograph of three young children of diverse backgrounds, smiling and laughing joyfully. The image is partially obscured by a blue geometric shape in the top right corner.

The Top View

Dear Students, Youth, Parents & Mentors,

Greetings from Dheya!

As we brought out in our last quarterly Newsletter, Covid has been a catalyst in the way world looks at Jobs/ Careers, which is there to stay even if the Covid is wiped out completely. So it's very important that people understand the shift in the world of work and align themselves accordingly.

Being a strength based organisation with positive beliefs, we took covid as an opportunity to improve our technology, processes and systems to connect and impact the underprivileged youth even at the remotest of places in the country.

We also redesigned our assessment report making it easy to understand in various languages, with career options in both skill based & Education based job roles as well as the mode of work suitable for the candidate. We have also created a world class mobile app based platform to help the youth even at remotest villages to take assessment, get regular updates on the futuristic careers and happenings in the world of work and Education, connect with professionals from the industry for guidance, clarify their doubts and understand the industry of their choice properly. Being technology driven and based on a robust and scalable platform, we are able to provide our services at very low cost and have started impacting a large youth population which is growing steadily.

Since last December, we started connecting & meeting up with NGO's and other social organisation that are working with the youth and I feel happy to report that today we are strategic partners of more than 25 organisations, with whom we are implementing various programs to benefit the youth and help them have a focussed approach towards suitable livelihoods.

We met with some partners whom we had connected online during Covid and restrengthened our commitment to bring about the positive changes together. The rural & underprivileged audience is very different and needs guidance and handling in a different manner. Understanding this, we also launched our first batch of Social Career Mentors, to guide and help the underprivileged youth meet their aspirations and improved standard of living through suitable livelihood. Lots of our urban mentors are also joining our cause and helping us in our mentoring & training process. There is a big change happening in our country today and to make it number one in the world, we all will have to contribute to it. So I implore all the people to join us and let's make an impact together.

It's time we as individuals stop waiting for change and become the change that this country needs.

-Team Dheya

Highlights Of The Quarter

Career Guidance And Orientation Workshop For Humankind NGO Beneficiaries



<http://www.humankind.in/> Sabarmati Ahmedabad



The NGO is doing commendable work under the leadership of Mr. Uttam Shama. They guide and motivate students to pursue higher studies and provide them the necessary training to do so. Even adults from underprivileged communities are offered training.

Dheya successfully collaborated with Humankind for an offline orientation workshop and Career Guidance of few beneficiaries at the centre by our senior mentors from Ahmedabad, **Dr.Mamta Saiyyad and Mr. Arun Raj**. Our aim for this workshop was to help these youngsters find their purpose and help them find the motivation to succeed within themselves. We were inspired to see the response from the beneficiaries at the NGO.



Career Guidance Session of CTRD Trust beneficiaries

Dheya Mentors **Cdr. Naveen Badrinarayan (Retd)** and **Dr. Usha. Eswaran** conducted guidance sessions for two students from the CTRD Trust to help them understand how they can build a career that empowers them and build a career that fulfills their goals and dreams.

CTRD Trust Management team found this program extremely useful for student development and they believe that it will have a good impact on the mindsets of students and play a great role in accelerating their development. Dheya is collaborating to impact more beneficiaries of CTRD trust.

<https://www.ctrdtrust.com/>



Nilgiri, District, Tamil Nadu



Career Guidance Sessions With Spark A Change Foundation

<https://www.sparkachangefoundation.org/> Mumbai

Spark A Change Foundation (SAC) is a Mumbai based Non-Profit Organization that works to help financially challenged youth and families by providing them knowledge with values, skills, mentorship and support to identify and achieve their true potential; then find more employment opportunities.



Dheya is collaborating with SAC in guiding their students. The program ensures comprehensive mentoring through Orientation Program, Career Guidance Sessions and Follow up workshop. Senior Dheya mentors **Mr. Hemant Bapat & Mr. Gul Shivnani** have been guiding and mentoring these students.

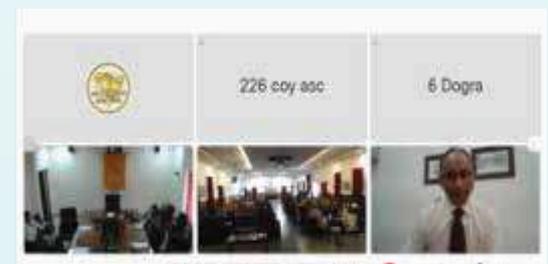
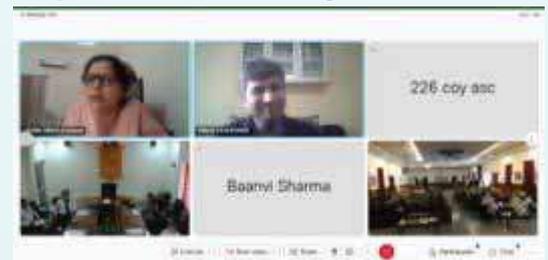


Webinar For Veer Naris organized by JAGRITI

On 7th May 2022, Dheya had the honor to interact with war widows during the JAGRITI webinar - an initiative by HQ Delhi Area for the empowerment of Veer Naris. Dheya's role in this initiative was to communicate the importance of career planning and help the attendees understand the process of planning a career for their young children.

The program was organized by the Army Wives Welfare Association (AWWA, Delhi Area). We were honored to present and help over 600 Veer Naaris during this webinar. We are very thankful to the Army for giving us this chance of serving and guiding the wards of those who have made the ultimate sacrifice for the nation.

<https://www.awwa.org.in/>



AWWA, Delhi Area



SAMPARC
SOCIAL ACTION FOR MAN POWER CREATION

<https://samparc.org/> At foothills of Carla Caves near Lonavala



Dheya is conducting the Career Awareness Programs for 8th std. -12th std. for Samparc beneficiaries. These sessions will help these students understand futuristic careers, their skillsets, and how they can build and train themselves in school to build a stellar career for themselves. We will also help them to identify sustainable, low-cost affordable educational options and bright job opportunities.

Senior Mentor **Mr. Sameer Apte** conducted the first session wherein he gave an overall view of various educational options after 10th and specifically covered ITI and Diploma courses and related career options. The session was very well received by the students. Other educational options and their related career options will be covered in future sessions.



Guide Star India (GSN)
Membership No. 168

Career Guidance Session of Panchavati Rural Education Society Beneficiaries

It focuses on Women & Children Empowerment, Health, and Environment & E-literacy Education for all.

Dheya in association with the Panchavati Society conducted career guidance sessions for 2 beneficiaries as a pilot. The beneficiaries were guided by our senior local mentors from Hyderabad.

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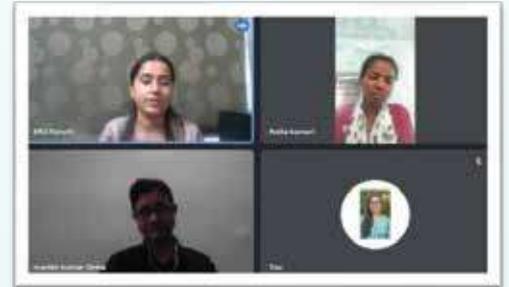
<http://www.panchavatisociety.in/> Hyderabad

Career Guidance Session of Bal Kalyan Sangh Beneficiaries

<https://bksranchi.org/>

Bal Kalyan Sangh, an NGO which works with the tribal community in order to improve their socio-economic status where they provide vocational training to the vulnerable population (Trafficking survivor) to make them financially independent and sustain themselves.

Dheya conducted career guidance of 2 beneficiaries as a pilot. Our senior mentors **Mr. Parag Mehta** and **Mr. Manish Kumar** helped these students map aspirational yet achievable career options that will help them develop financially independent career options.



Ranchi, Jharkhand

Career Guidance Session of MDA Beneficiaries

<http://www.mdamumbai.com/> Mumbai



Dheya guided Bhumika Gunjalkar, a smart and energetic 16 Yr old 10th std girl with problems in reading, writing, and Maths. Bhumika is a structured, diligent and creative girl who is extremely good at drawing and sketching. Considering her artistic side and her problems, Bhumika has been recommended to follow a career in Design or Fine arts, where she is bound to succeed.

We request parents of ADHD or dyslexic children not to despair. Concentrate on the strengths of your child and plan a career for him or her accordingly, so they can be successful and lead a happy & normal life. Dheya has been successfully working with many such parents and would be happy to partner with you in shaping the life of your child.

Career Guidance Session of Learning Links Foundation Beneficiaries

Learning Links Foundation is a non-profit organization working in Tamilnadu dedicated to enriching lives through learning. The organization pledge to inspire true learning from an early age and create links to enable learning across different stages of life.

Dheya conducted career guidance session of 3 students from the 9th and 10th from Learning Links Foundation. These sessions were conducted by our senior mentors **Dr. Usha Eswaran, Mr. Parag Mehta and Mr. Shridhar Rajagopalan**. The sessions were highly effective for students, parents & NGO in deciding the suitable path for these children. We are collaborating with LLF for positively impacting & guiding large number of students

<https://www.learninglinksindia.org/> Tamilnadu



VISION TO FULFILL DREAMS OF THE VULNERABLE AND MARGINALIZED SOCIETY WITH SAHAARA

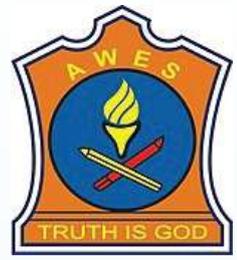
Sahaara's senior management team who have been trained as Social Career Mentors is using Dheya's psychometrics tools and resources for guiding and mentoring their beneficiaries. After the online training which was conducted during the pandemic, an offline refresher training was also held for Sahaara mentors at their office in Mumbai.

It was an energetic and interactive workshop, where many new ideas were presented for the youth and holistic rehabilitation opportunities was discussed and planned for implementation in future.



<https://sahaarasociety.org/> Mumbai

WORKSHOP ON- ROLE OF SCHOOL LEADERS IN IDENTIFYING THE RIGHT SKILLS & CAREERS



New D



Army Education Society, had organized a 5-day “**Physical Workshop For School Leaders Of APs**” from the 20th to 24th of June for Teachers, Special Educators, counselors and Principals at its Faculty Development & Research Centre, Shankar Vihar, New Delhi. As part of this program, Dheya was invited to deliver a session on the topic “**Role Of School Leaders In Identifying The Right Skills & Careers**” on 21st June 2022.

Dheya's Senior Career Mentor, **Ms. Chitra Guru** who is a Holistic Master Trainer and an expert in Life skill workshops conducted this session. The mindful questions from School Leaders made it a very interactive and insightful session. The session was well received and we are looking forward to collaborate with **AWES** on many more programs to guide and positively impact the educators and the students.

DHEYA's FIRST SOCIAL CAREER MENTOR TRAINING PROGRAM

Social career guidance and mentoring (for underprivileged youth) is a different ball game as compared to the mentoring youth from privileged background, as the audience requirements & circumstances are very different and hence the solution to be provided also need to be different. For underprivileged youth, it's sustenance first and aspirational career later. The approach and path to be carved to reach their destination in the world of work is also different. Having realized this we have started a special Social Career Mentoring program which is being joined by socially conscious citizens who want to help the underprivileged and senior faculty members from NGO's to help their beneficiaries better.



It's a practical program which prepares these mentors to guide the youth towards low cost education, skilling and sustainable job roles.



Intense, invigorating and involving that's how I would describe the social mentoring training sessions by Dheya Kaaryam. Having mentored urban kids with Dheya , I didn't envisage too much newness from what I already knew as a CDF, but the smaller nuances , perspectives and external factors that go into guiding and mentoring the underprivileged, was an eye opener. My journey continues to be even more fulfilling after having added another credential from Dheya's social initiative Kaaryam.

- Ms. Sonul Agarwal

(Volunteer at SAC & Social Career Mentor)



I wanted to help the youth from the under privileged sections of the society. After joining this program, I have become certified mentor and Dheya has enabled me to realize my goal. By providing me their analytical tool, I can help the youth realise their potential by matching their skill set to the job market. Also, I can help them navigate their career to become self-reliant and future ready.

-Deepa Kudalkar

(Lawyer & Social Career Mentor)



Become a Social Career Mentor

Guide your students to a Career path of self reliance & happiness.

Dheya is launching a Social Mentoring program for Volunteers working with NGOs to help the underprivileged youth. Lets impact & develop the youth together.

- 20 Hrs online training with Live classes & self paced modules
- Social Career Mentor Certification
- Training by Senior master mentors
- Practical training with Mock sessions
- Hand holding support from Dheya
- Access to Dheya's Career research & technology
- Self Satisfaction & lots of heartfelt Thank you's from the beneficiaries

GET INVOLVED WITH US

CLICK HERE TO
ENQUIRE NOW!



DHEYA KAARYAM PVT. LTD.

Dheya Kaaryam Pvt. Ltd. is a social initiative arm of Dheya Career Mentors (I) Pvt. Ltd., aiming to provide career guidance, mentoring, livelihood and skilling opportunities to the under privileged and rural youth using technology & psychometrics. Dheya has been involved in impacting the youth across the country by helping them understand their nature, strengths, personality, providing them career guidance and connecting them with various employment opportunities, including self-employment. Dheya is contributing to the nation building by developing an eco-system to help the youth in the world of work.

KAARYAM
आओ काम करें हम!



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DHEYA KAARYAM PVT. LTD.

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