

Dheya
KAARYAM
QUARTERLY NEWSLETTER



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**OVER 22000 STUDENTS &
YOUTH GUIDED IN THIS QUARTER BY OVER
350 DHEYA MENTORS**

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DIRECTOR'S MESSAGE

Dear Friends,

I hope this message finds you all in good health and high spirits. As we finish the first quarter of this year, I feel proud to inform you that Dheya Kaaryam guided & impacted more than 22000 students and youth in this quarter, from different sections of the underprivileged youth across the country.

We are proud to continue our collaboration with GOYN-Lighthouse Communities Foundation in Pune, with whom we are mentoring 540 local youth for Employability in the Logistics sector through Project Udaan and guiding more than 90 youth (mostly housewives) in running their own Self-employment / Businesses profitably thru Project Junoon (Entrepreneurship Mentoring).

Our biggest achievement in the last quarter was training 221 staff and teachers as Social Mentors and providing career guidance to more than 16,500 students from 134 government schools across four districts of Tamil Nadu. This was made possible through our collaboration with Learning Links Foundation (LLF), with Ashok Leyland as their CSR partner.

We signed an MOU with Mahavir Mahavidyalaya Kolhapur, to start a Career lab in the college and mentor their youth. We also guided around 600 students from 7 government schools in Greater Chennai Corporation and Kanchipuram district in Tamil Nadu with Smile Foundation. Apart from that, we helped more than 2,000 beneficiaries of Lighthouse Communities Foundation to select the right skill course. We also had the opportunity to impact 10 disabled youth from SEC (Society for Education of Challenged), Mumbai.

However, impacting such a large number of youth across the country with different challenges, wouldn't have been possible without the support and understanding of our esteemed NGO & School Partners and the help of our amazing community of senior mentors, who got involved whole heartedly in making our projects successful.

Finally, I would like to invite more partners and professionals working in this field to collaborate and work with us towards a common goal of impacting and guiding students and youth across the country.

Jai Hind

Cdr Ninad Deshpande (Retd)

(Director-Social Initiatives)

JUNOON – ENTREPRENEURSHIP MENTORING PROGRAM

Creating Self Employed & Business Leaders

"Project Junoon", an Entrepreneurship Development Program under GOYN, designed with Lighthouse and IDFC First bank as a dedicated entrepreneurship nurture centre, is helping young entrepreneurs from low socio-economic background in Pune, achieve profitability in their businesses. These youth (mostly housewives) are already in business or self-employment, earning around Rs. 5000 per month.

Collaborating with Dheya Kaaryam, the program provides long-term mentorship and training to these underprivileged youth, helping them grow their income, customer base, profits, and geographic reach. Based on Dheya's 5D model, the program grooms, prepares and handhold these budding Entrepreneurs to run a business successfully.

With the 4th cohort already underway, the program has guided around 74 candidates. Many of these candidates have already more than doubled their income and have clear plans about growing their business.

To know more about the program please click here ➤

JUNOON



LEARNING LINKS FOUNDATION & ASHOK LEYLAND

Mentor Training & Career Guidance Program

Learning Links Foundation (LLF) and Dheya collaborated to provide career guidance and mentorship to over 16600 economically backward students from 134 govt schools, located in 4 districts, namely Chennai, Salem, Hosur & Namakkal of Tamilnadu. The program, in collaboration with Ashok Leyland as the CSR partner was aimed to help the 10th & 12th standard students plan their career in a methodical manner, so they continue their higher education and choose a career with vast scope of work in the local region itself.

This project's most significant accomplishment was the intensive training of 221 staff and teachers as Social Mentors, who subsequently conducted individualized Career Guidance with the student parents present. This mammoth task became even more challenging as the program had to be completed in a duration of just over 1 month of Jan 23, view the board exams of the students.

The program has been a huge success, with lots of focused students and tension free parents.

To know more about the program please click here ➤

LLF



MAHAVIR MAHAVIDYALAYA, KOLHAPUR

Career Lab Program

Dheya has launched a first-of-its-kind Career Lab Program in Mahavir Mahavidyalaya, Kolhapur. The program includes training the college teachers as Career Gurus, developing Awareness about trending and futuristic careers, personality development, work readiness programs, career planning, and job opportunities

Orientation workshops for parents & students on Career Planning, psychometric assessments for over 600 new students has already been completed. In the second phase, Dheya will conduct career awareness sessions where students will interact with senior professionals from various fields to learn practical aspects about various futuristic careers. This unique program is likely to change the way students think about their future and plan their career.

We are grateful to the forward looking College Trustees, Principal and the Teachers, who think beyond academics and want their students to explore new futuristic and trending careers rather than just the traditional careers in Engineering, Medicine, CA, Govt. Jobs etc.

To know more about the program please click here ➤

Mahaveer Vidyalaya



अभिरुचीनुसार विद्यार्थ्यांनी प्रगती करावी
आनंद देसाई; महावीर महाविद्यालयात करिअर लॅबचे उद्घाटन

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LIGHTHOUSE COMMUNITIES FOUNDATION (LCF)

Training of Mentors & Career Guidance for Skill Course Identification

Lighthouse Communities Foundation (LCF) and Dheya are together helping the youth from low socio Economic background in Pune, to understand own strengths & personality and choose a skill courses accordingly, so they can be placed in a job post training.

Through a rigorous training program, Dheya trained eligible staff and created social mentors to guide the Lighthouse beneficiaries using psychometrics, processes, research, tools, and technology.

More than 1500 youth have already benefited from this program. This collaboration has the potential to make a positive difference in the lives of many young people by creating empowered communities and building a brighter future for disadvantaged youth in India.

To know more about the program please click here ➤

LCF



VONISHA SERVICE FOUNDATION

Career Awareness & Guidance Program

With Vonisha Service Foundation, an NGO working with slum dwellers in Bengaluru, we provide career guidance and personal development programs to its beneficiaries. Regular offline workshops are organized for 8th-10th standard students to equip the participants with the critical skills needed to succeed in both their personal and professional lives. The workshops have covered the topics such as Career Options after 10th, Communication & Confidence Building, Emotional intelligence etc.

Psychometric assessment and Career guidance of 13 students from very poor families were also carried out to help focus on a career with clear path, which will help them to come out of their poverty and lead a respectable life.

To know more about the program please click here ➤

VSF



SOCIETY OF EDUCATION FOR CHALLENGED (SEC)

Workshop & Career Guidance for Specially Challenged

Society of Education for Challenged (SEC), is an organization that provides tactical support to specially abled students and youth in Mumbai. Because of their condition, these youth find it difficult to earn their own livelihood and lead an independent life. Dheya helped such youth to understand suitable career opportunities despite their disabilities.

10 beneficiaries enrolled into a career guidance program to identify suitable career destination and carve a path to achieve it, understanding their disabilities.

To know more about the program please click here ➤

SEC



SMILE FOUNDATION

Career Guidance for 10th std students

Smile Foundation, has collaborated with Dheya Kaaryam Pvt. Ltd. to provide career guidance to school students in seven schools in Greater Chennai Corporation and Kanchipuram district Tamil Nadu. The program aims to help students understand the importance of career planning and discover their potential and strengths through psychometrics. Over 615 students have benefitted from this initiative, which complements government efforts to achieve the Sustainable Development Goals.

To know more about the program please click here ➤

Smile Foundation



FIDA SCHOLARSHIP STUDENTS

Career Guidance & Mentoring Program

Friends for India's Development & Assistance (FIDA) Foundation and Dheya have been working together since 2018, to mentor the students provided scholarship by FIDA. Dheya has impacted more than 20 FIDA students so far and is currently mentoring the 3rd batch of scholars.

It's a great achievement for us when an organization trusts us to continue working with us over the years and place the future of their students in our hands. So, it was a proud moment for us, when we took the feedback of our first 2018 batch students and found them to be happily pursuing the career plan they made with their mentors.

To know more about the program please click here 

FIDA



LIGHTHOUSE FOUNDATION

1 Day Entrepreneurship Development Workshop For Janta Vasahat Beneficiaries

For local housewives from low socio-economic backgrounds, who may not be adequately educated or may not be able to take up a steady job due to various circumstances, Business / Self employment are very good options. Lighthouse Janta Vasahat centre Pune, is helping them get skilled in vocations like Masala making, Bakery etc.

We successfully organized a one-day entrepreneurship workshop at the Janata Vasahat Centre, to equip 50 such aspiring entrepreneurs, with basic business knowledge and skills so they can start and run their business / self employment successfully.



A BIG SHOUTOUT TO OUR MENTORS

Our achievements wouldn't have been possible without the support and guidance of our community of mentors. More than 40 mentors supported us in our endeavors in the last quarter. All of them are senior professionals, who despite their hectic schedule associate with us to impact today's youth and pass on their knowledge & experience to create productive and successful citizens of the country. We would like to thank each one of them and hope they will continue supporting us in all our future endeavors, so together we can impact more and more students & youth of this country.

List of Mentors associated – Project wise

Junoon Mentors

- ▶ Mr. Vallabh Chitnis,
- ▶ Ms. Madhuri Krishnamurty,
- ▶ Capt. Asha Alagappa,
- ▶ Cdr. Ninad Deshpande (Retd.),
- ▶ Cdr. Naveen Badrinarayan (Retd),
- ▶ Ms. Wendy Dsouza,
- ▶ Mr. Kishore Kulkarni,
- ▶ Ms. Vandana Manwani,
- ▶ Mr. Mahesh Deshmukh,
- ▶ Mr. Hemant Bapat,
- ▶ Mr. Vinayak Patwardhan,
- ▶ Mr. N.N Dutta, and
- ▶ Mr. Manish Kumar

Udaan Mentors

- ▶ Mr. Hemant Bapat,
- ▶ Mr. Rahul Limaye,
- ▶ Mr. Gul Shivnani,
- ▶ Mr. Kiran Joshi,
- ▶ Ms. Shilpa Shah,
- ▶ Mr. Ravi Podila,
- ▶ Mr. Mahesh Birajdar,
- ▶ Mr. Vishal Shrivastava,
- ▶ Ms. Smriti Vats,
- ▶ Mr. Nikhil Motlag,
- ▶ Capt. Ulhas Bodhankar (Retd.),
- ▶ Mr. Umesh Tatar,
- ▶ Mr. Vihar Bhagwat,
- ▶ Ms. Savita Murlidharan,
- ▶ Mr. Sanjay Ghodake,
- ▶ Mr. Amol Salunke,
- ▶ Mrs. Shilpa Deshpande,
- ▶ Mr. Mahesh Deshmukh,
- ▶ Mrs. Devyani Lapalikar,
- ▶ Mr. Sudarshan Phatak,
- ▶ Mrs. Ruthambhara,
- ▶ Mr. Nitin Ganvir,
- ▶ Mr. Anurag Sadhu,
- ▶ Cdr. Ninad Deshpande (Retd.) and
- ▶ Ms. Wendy DSouza.

List of Mentors associated – Project wise

LLF Mentors

- ▶ Dr. Usha Eswaran,
- ▶ Mr. Ramakrishna Boddu,
- ▶ Mr. Ajith Menon,
- ▶ Mr. Anand Laxman,
- ▶ Ms. Vidya Chandrasekharan,
- ▶ Mr. Vinayagam TV,
- ▶ Cdr. Naveen Badrinarayan (Retd),
- ▶ Cdr Ninad Deshpande (Retd), and
- ▶ Mr. Anand Desai

Mahavir Mahavidyalaya

- ▶ Mr. Kiran Nimbalkar,
- ▶ Mr. Anand Desai

Vonisha Service Foundation

- ▶ Ms.Vijaya Mahalakshmi.R,
- ▶ Mr.Virupaksha Kulkarni,
- ▶ Mr. Sandeep Krishnamurthy,
- ▶ Mr. Suresh Adiga

Smile Foundation

- ▶ Mr. K Prabhuram

Lighthouse Communities Foundation Janta Vasahat Centre

- ▶ Mr. Vallabh Chitnis, a mentor and entrepreneur, and
- ▶ Cdr. Ninad Deshpande (Retd), Director Social Initiatives

OUR MENTOR'S EXPERIENCE



Mr. Ajith Menon

27 years of experience in Power sector. Held GM level positions in Alstom ,Gereyrolle and Stelmec

It was a pleasant experience for me to be a master mentor for 23 enthusiastic mentors during the Learning Links Foundation project. Their commitment and involvement in the cause were commendable, and I had the opportunity to guide them. These mentors, in turn, provided quality guidance to the Govt. school students.



Mr. Ravi Podila

Over 4 decades of experience in MNC's from Sales Engineer to Managing Director

The world is becoming more difficult with increasing complexity. The work Kaaryam is doing, provides hope, shows opportunities and gives support with mentoring to the under privileged. This has an indirect impact on national productivity. I am enjoying mentoring these underprivileged youth and doing my bit for the society.



Mr. Rahul Limaye

Techno-Commercial professional with nearly 28 years of experience in Logistics Sector

Dheya's 'Kaaryam' is a much-needed initiative for grooming rural & underprivileged youth and making them employable in today's competitive industry. Proud to mentor promising youth and contribute towards the initiative.



Ms. Ruthambara

Product Manager with 10+ years of experience

Positive initiative by Dheya to encourage girls independence and self-awareness for career growth.



OUR MENTOR'S EXPERIENCE



Capt Ulhas Bodhankar (Retd)

10 Yrs veteran from Indian Army (Infantry-5 Assam regiment) and 20+ years experience with various MNC

Great experience facilitating enthusiastic students under UDAAN project. Equal representation of boys and girls. 50% placed within a few months of the course. Wish them the best in life and always available for help and guidance.



Mr. Vallabh Chitnis

An IT Professional & Entrepreneur with 20+ years of experience

Proud to mentor the Kaaryam Program, empowering underprivileged men and women with entrepreneurship skills. Inspired by individuals making positive changes in their lives and communities. I am aspiring to expand the program and unlock potential for social and economic development. Thank you for your support!



Mr. Sameer Apte

A Business Professional with over 24 years work experience across the Asia Pacific region

Dheya Team requested me to conduct a Career Awareness Session for young kids associated with SAMPARC NGO & ITI students under FDP project. It was an amazing experience. Despite difficult conditions, the students were positive, had big dreams, and asked relevant questions. Personally, I feel fulfilled to contribute to their journey. I would love to do it again. Thanks, Dheya!



OUR PARTNER'S FEEDBACK

Junoon

The collaboration with Dheya has been useful in offering each entrepreneur personalized support where it is needed. The introduction of Business Fundamentals Skills helps entrepreneurs grasp the programme from the very beginning and aids in their comprehension of the fundamental ideas. The workshop "Kite factory" has emerged as the program's high point. Huge team support has been provided, and being receptive to suggestions and criticism has been helpful. On behalf of all the entrepreneurs who have received help through the programme, a sincere "Thank You" goes out to Dheya from the Junoon team.

Vicky Kaw
Project Head

Vonisha Service Foundation

Dheya's career awareness and personality development program received positive feedback from participants. The presentation, content, and connection with the audience were greatly appreciated. The mentor motivated the students, and the session was deemed fruitful. The interactive presentation made the session engaging. Overall, the program was a success, and participants appreciated the mentor's efforts in providing valuable insights and practical tips.

Mrs.Venkateshwari
Founder

Learning Links Foundation

The career guidance had a new approach and this excited the children and made themselves to think about their future. Now they have set Goals to achieve a Happy Life. To see them taking steps to attain those Goals gives happiness to us.

Headmistress
Ponneri Jaigopal Garodia Girls Hr. Sec School ,
Thiruvallur District

OUR PARTNER'S FEEDBACK

Learning Links Foundation

The Career Guidance session is an eye opener to the children and their Parents.

K. Selvaganesan
Headmaster

Govt High School Manali New Town, Chennai

Children and the parents understood the importance of education and career guidance. By knowing their strengths from the Assessment now children understood to choose the careers suitable for them

Headmaster

Govt High School Namakkal District

Conducting one to one career Guidance session with the parents is really appreciable. The complete process is done Holistically. Now children understand the careers based on their strengths. We request this program to continue every year

Headmistress

Govt High School Goonankuppam

With the help of the small assessment, children were made to understand their strengths, personality and helped them to choose the right careers is really appreciable. It has given them the direction to attain their goals

Headmaster

Govt High School Minjur Thiruvallur District

Our students were astonished to know the results of their characters, Interests and Personality. The children mentioned that the Career Guidance Mentors as BEST ASTROLOGERS. The Parents were so happy to know the direction and career path.

Headmaster

Govt. Girls Higher Sec School Avadi Chennai

DHEYA KAARYAM

Dheya Kaaryam Pvt. Ltd. is a social initiative arm of Dheya Career Mentors (I) Pvt. Ltd., aiming to provide career guidance, mentoring, livelihood and skilling opportunities to the under privileged and rural youth using technology & psychometrics. Dheya has been involved in impacting the youth across the country by helping them understand their nature, strengths, personality, providing them career guidance and connecting them with various employment opportunities, including self-employment. Dheya is contributing to the nation building by developing an eco-system to help the youth in the world of work.

Visit

www.dheya.org

To know more

Scan to visit www.dheya.org**DHEYA KAARYAM PVT. LTD.**

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