

Newsletter

Academic Year 2023-2024



Connecting Strengths To Opportunities

Founders Message

Dheya Kaaryam

Our relentless journey at Dheya Kaaryam continues to ignite the flames of change and empowerment among the youth nationwide. With each step forward, we leave an indelible mark on the lives we touch, driven by an unwavering commitment to make a tangible difference.

It fills me with immense pride to witness a growing alliance of mentors, NGOs, and social organizations rallying behind our cause. Together, we are united in our mission to uplift underprivileged youth, providing them with the tools and guidance they need to carve out paths of success and fulfilment.

The significance placed on career guidance by rural India and the differently abled community is a testament to the impact of our endeavours. It underscores our dedication to ensuring that every young individual has the opportunity to pursue a career aligned with their dreams and capabilities, whether in the realm of employment or entrepreneurship. This acknowledgment reaffirms that Dheya is charting the right course, and our expanding network will serve as a beacon of hope for disadvantaged youth, empowering them to create their own destinies.

In the preceding academic year 2023-24, we had the privilege of mentoring over one lakh students—an achievement that speaks volumes about our dedication and effectiveness. As we look ahead, our aspirations soar even higher. In the upcoming academic year 2024-25, we aim to amplify our impact tenfold, reaching out to an even larger number of young minds, guiding them towards brighter futures.

Together, let us continue to nurture a legacy of transformation and empowerment, lighting the way for the youth of our nation to realize their full potential.



Anand Desai

Founder & CEO,
Dheya Kaaryam

In the academic year 2023-24,
Dheya and our partner organizations combined efforts resulted in...

**we have positively impacted over
100,000+ youths across India.**

Career Guidance Model

Through Dheya and our partner organizations, we have made a significant impact on over **100,000+ youths across India** in this academic year 2023-24. Our primary focus has been to provide youths with comprehensive career guidance, enabling them to gain clarity on their personalities, interests, and strengths.

Career Guidance: Extensive Mentor Network With over 4000 mentors, we provide students across India with diverse expertise and dedicated guidance to navigate their career paths confidently.

Empowerment through Partner Organizations: We train staff members of partner organizations to become impactful social career mentors, amplifying our reach and fostering positive change within communities.

Personalized Psychometric Assessments: Our personalized psychometric tests offer insights into students' interests and personalities, empowering them to make informed career decisions aligned with their strengths and aspirations.

Employability Readiness Model

Using our robust scientific psychometric assessments and leveraging the expertise of our dedicated career mentors, we have guided students to realize their full potential. Additionally, we have established a community of senior mentors spanning various sectors. With the combined strength of our psychometric assessments and the extensive experience of our mentor pool, we effectively prepare students for employability readiness.

Entrepreneurship Development Model

We have actively supported and mentored students to explore and harness their entrepreneurial potential, nurturing them to thrive in the domain of entrepreneurship. Through these efforts, we are committed to empowering students to chart successful career paths and realize their aspirations.

Amcha Ghar & Dheya

Empowering Underprivileged Youth: Amcha Ghar's Career Development Initiative

Amcha Ghar, an organization dedicated to assisting underprivileged and orphaned youth, recently executed a transformative project spanning November 2023 to January 2024. The primary objective of this initiative was to empower 30 female students from the Amcha Ghar school through comprehensive career guidance and holistic development opportunities.

Leveraging Dheya's expertise in psychometric assessment, the project offered tailored insights to shape career strategies aligned with each student's unique goals and aspirations.

Emphasizing self-employment, the endeavor encompassed a series of workshops, mentorship programs, and practical training sessions aimed at equipping the beneficiaries with essential entrepreneurial skills.

Through innovative tools and mobile technology, the project achieved broad outreach and provided sustained support to the participants, ensuring they received continuous guidance even beyond the project's timeframe. This holistic approach not only facilitated skill development but also instilled confidence and fostered a sense of empowerment among the beneficiaries. Overall, this initiative exemplifies Amcha Ghar's unwavering commitment to empowering underprivileged youth for sustainable livelihoods and career advancement. By delivering targeted interventions and personalized support, Amcha Ghar demonstrates its dedication to nurturing the potential of every individual, thereby contributing to their long-term success and overall well-being.

Amcha Ghar's project from Nov 2023 to Jan 2024 aimed to empower 30 girl students through personalized career guidance and entrepreneurial training. Utilizing Dheya's expertise, workshops and mentorship programs equipped beneficiaries with skills for self-employment. Innovative tools ensured continuous support beyond project completion, exemplifying Amcha Ghar's commitment to underprivileged youth empowerment."



The Gram Vikas Trust (GVT) & Dheya



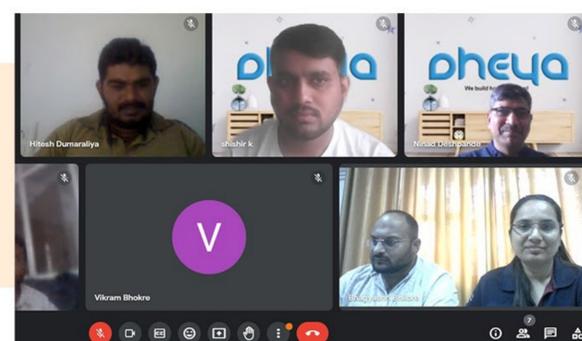
Empowering Underprivileged Youth: The Gram Vikas Trust Social Career Mentor Training Program

The Gram Vikas Trust (GVT) and Dheya collaborate to empower underprivileged youth through mentorship. GVT targets youth aged 14-18 from families below the poverty line, offering transformative training for mentors. Equipped with advanced techniques, mentors guide youths towards educational and career success, fostering positive community change.

The Gram Vikas Trust (GVT) is a pioneering program aimed at empowering underprivileged youth aged 14-18 from families living below the poverty line, particularly those whose parents lacked educational opportunities. Notably, 70% of parents actively support their child's education, showcasing a community-wide readiness for educational advancement. GVT focuses on extending this awareness to all families, emphasizing the value of education.

The mentor training in the GVT program goes beyond education; it's a transformative experience equipping staff with skills to effectively inspire this unique audience. By enhancing counseling and communication skills, and providing advanced techniques in psychometric analysis and mentoring strategies, mentors become part of a movement driving inclusive economic growth through education.

This training profoundly impacts GVT staff, enabling them to address specific student needs, resulting in a more engaged and motivated student body. Consequently, youths and their families experience positive changes, advancing towards self-sufficiency and societal contribution. Collaborating with Dheya ensures mentors are well-prepared to guide mentees towards personal growth and success, facilitating transformative outcomes benefiting individuals and the broader community.



Learning Links Foundation (Tamil Nadu) & Dheya

**Pathways to Success: Empowering Students Through Collaborative Initiatives,
Dheya & Learning Links Foundation**

In the ongoing collaboration between Learning Links Foundation (LLF) Tamil Nadu, Ashok Leyland, and Dheya, we continue our mission to transform the lives of students in the academic year 2023-24. Having impacted over 48,000 school students in the previous phase across 134 schools, our partnership aims to provide comprehensive career guidance. This year, introducing interactive workshops to further enrich their experience and empower them towards a brighter future.



Continuing the impactful partnership between Learning Links Foundation (LLF) Tamil Nadu, Ashok Leyland, and Dheya, we embark on another journey to transform the lives of students in the academic year 2023-24. With a shared goal of providing comprehensive career guidance to government school students, the previous phase saw remarkable success.

In the academic year 2022-24, over 48,000 school students across Tamil Nadu benefited from career guidance sessions conducted in 134 schools across four districts. Training provided to 221 LLF staff and government school teachers as Social Career Mentors not only benefited students but also empowered parents to recognize and nurture their children's potential.

The collaboration's motto remains steadfast: empowering students with the knowledge and skills to make informed career choices and pursue their aspirations with confidence. Each year, we strive to make a meaningful difference in students' lives, guiding them towards a brighter and more promising future.



Learning Links Foundation (Andhra Pradesh)

LLF Andhra Pradesh, with CSR partner Hinduja Power Corporation, collaborates with Dheya to empower students in career navigation. In a recent Social Career Mentor Training Program, mentors underwent transformative training, equipping them with essential skills in psychometric assessment and career guidance. With ongoing support from Dheya, mentors are poised to provide continuous guidance to students, ensuring they receive the resources needed for informed career decisions and a brighter future.



LLF Andhra Pradesh, in partnership with CSR Partner Hinduja Power Corporation, is set to make a substantial impact on the region's educational landscape. Teaming up with Dheya, they aim to equip students with essential skills and guidance for successful career navigation.

During the recent Social Career Mentor Training Program in Vishakhapatnam from December 13th to 15th, 2023, mentors underwent a transformative experience. Through a hybrid approach integrating self-paced learning videos, online sessions, and offline classes, participants gained valuable skills in psychometric assessment, career guidance, and self-development. This comprehensive training equipped mentors to effectively support students on their educational and career journeys.

Enriched and empowered by the training, mentors honed their counseling skills and gained insight into students' challenges in making informed career decisions. With ongoing support through Dheya's Learning Management System, mentors are ready to provide continuous guidance, ensuring students have the resources to pursue their aspirations confidently.

LLF Andhra Pradesh and Hinduja Power Corporation are dedicated to strengthening students' educational foundation across the region. By empowering mentors with valuable skills, the initiative strives to ensure students receive support to make informed career decisions and reach their full potential, fostering a brighter future for Andhra Pradesh's youth.



Shiv Nadar Foundation

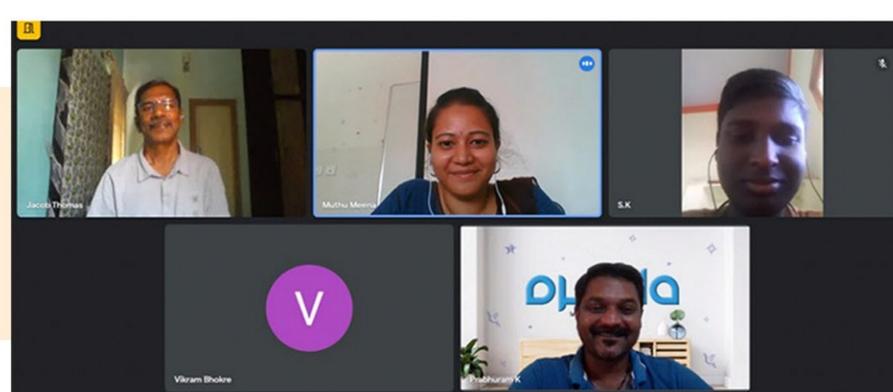
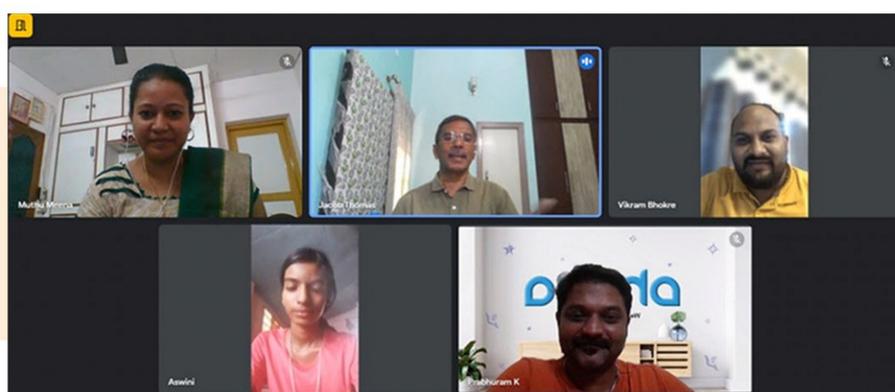
Empowering Futures: The Shiv Nadar Foundation Career Guidance Pilot Program

In partnership with the Shiv Nadar Foundation, Dheya conducted a pilot program to assess career guidance's impact on students. Tailored sessions from June to September 2023 provided personalized career planning, resulting in individual workbooks with detailed insights. The success highlights the transformative potential of personalized guidance, paving the way for further collaboration.

In a joint effort between the Shiv Nadar Foundation and the Dheya Team, discussions were conducted to explore the potential impact of career guidance on students. To evaluate its effectiveness, a pilot program involving two students was initiated, with Dheya offering their services pro bono.

Tailored to each student's background, the program aimed to deliver personalized career guidance and planning. Three students from the Shiv Nadar Foundation participated, providing valuable insights into their family backgrounds, educational qualifications, and interests. From June 23rd to September 23rd, 2023, online orientation and career guidance sessions were conducted by experienced mentors, who analyzed psychometric assessment reports. These sessions provided personalized guidance, empowering students to explore and refine their career choices with mentor support.

The program's conclusion saw students equipped with individual workbooks containing detailed insights and recommendations, complementing their assessment reports. Now, armed with this information, students are encouraged to delve deeper into suggested career options through further research and discussions with mentors. The success of this pilot program highlights the transformative impact of personalized career guidance on students' futures. As we celebrate its positive outcomes, we anticipate continued collaboration between the Shiv Nadar Foundation and Dheya, committed to empowering more students and guiding them towards fulfilling career paths.



Asha-Chennai

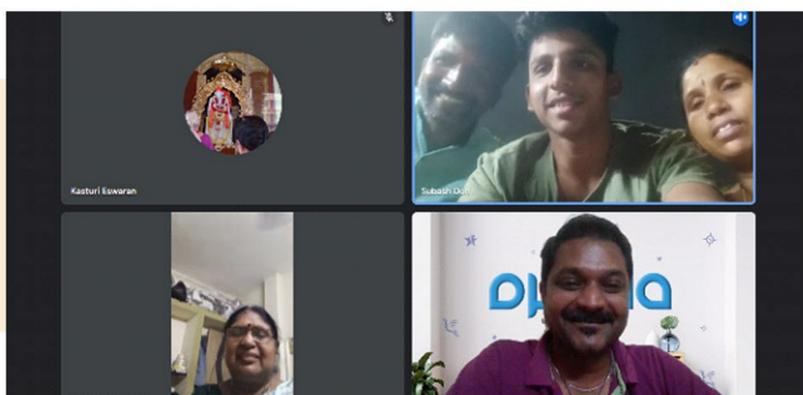
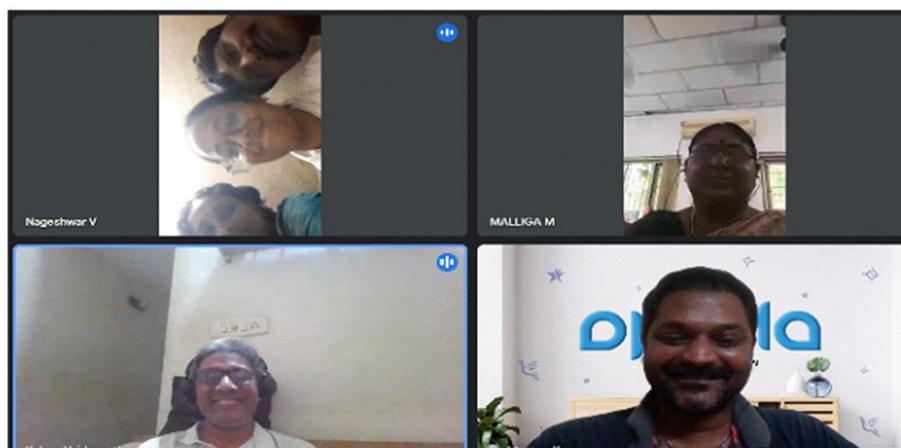
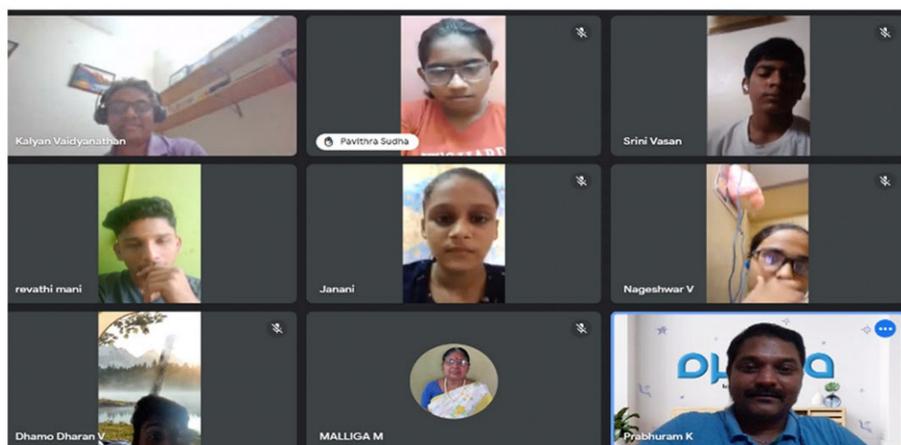
Empowering Youth: Dheya's Collaboration with Asha-Chennai

Dheya's collaboration with Asha-Chennai was rooted in a mutual goal of empowering children to envision and pursue clear career paths, fostering their self-reliance and contribution to nation-building. The partnership focused on nurturing self-awareness among Asha-Chennai beneficiaries, providing tools to understand their nature, personality traits, strengths, and aspirations. The program aimed to broaden youths' horizons by offering insights into contemporary and future career options, enabling informed decisions about education and future endeavours.

Dheya and Asha-Chennai collaborated to empower children to define their career paths and contribute meaningfully to society. Through personalized sessions, the program focused on fostering self-awareness and understanding students' strengths and aspirations. Mentors provided insights into contemporary career options, enabling students to confidently pursue their chosen paths under the guidance of Asha Coordinator Mrs. Malliga. This collaboration aims to shape a brighter future for youth.

Personalized one-on-one sessions facilitated interactions between mentors, students, and parents, allowing mentors to grasp each student's characteristics and aspirations.

Under the guidance of Asha Coordinator Mrs. Malliga, these sessions proved invaluable in uncovering students' unique personalities and potential career paths. Drawing on psychometric test reports, mentors offered tailored guidance, empowering students to confidently explore and finalize their chosen career paths. Reflecting on the collaboration's positive impact, we eagerly anticipate future opportunities to work with Asha-Chennai, continuing our efforts to empower youth and shape a brighter future.



Tech Mahindra Foundation Pathfinders: Nurturing Futures with Tech Mahindra Foundation and Dheya

Tech Mahindra Foundation and Dheya collaborate to empower young individuals for sustainable livelihoods and improved living standards. Dheya provides career guidance to Tech Mahindra Foundation beneficiaries, fostering self-awareness and guiding them towards suitable career paths. Mentors analyze psychometric reports, offer personalized guidance, and lead online sessions, empowering students to refine their career choices and aspirations. This partnership aims to continue nurturing the futures of young individuals and fostering their success in society.

In a collaborative effort between Tech Mahindra Foundation and Dheya, the focus was on empowering young individuals to establish sustainable livelihoods and uplift their living standards. Through this partnership, Dheya aimed to provide career guidance to beneficiaries of Tech Mahindra Foundation, enabling them to become productive contributors to society.

The initiative was designed to foster self-awareness among the beneficiaries, helping them understand their inherent nature, personality traits, and strengths while guiding them towards suitable career paths.

Participants gained valuable insights into contemporary, trending, and future-oriented professions, equipping them for the workforce upon completing their education.

Before the sessions commenced, mentors meticulously analyzed the students' psychometric assessment reports and background information. During the one-on-one interactions, mentors gained a comprehensive understanding of the students' aspirations, interests, and strengths, suggesting suitable career options aligned with their inclinations.

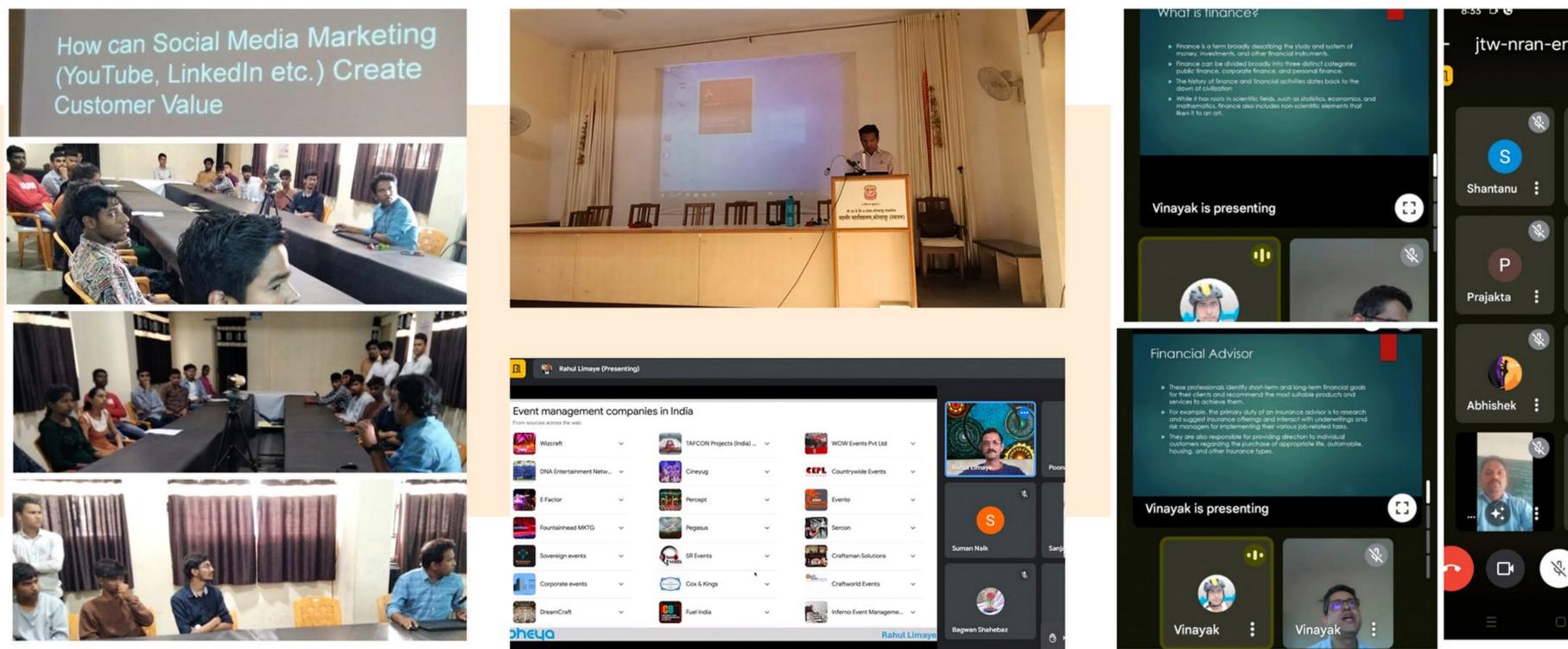
The pilot program, involving three children, kicked off with online career guidance sessions on July 25th, 2023, led by experienced mentors from Dheya. The insights and recommendations from these sessions were documented in individual workbooks, empowering students to further research and refine their career choices.

As we reflect on the impact of this collaboration, we eagerly anticipate further opportunities to work together with Tech Mahindra Foundation, continuing our efforts to nurture the futures of young individuals and pave the way for their success in society. The genuine feedback from students regarding their motivation during orientation and their vision for the future and career aspirations serves as a testament to the positive impact of the program.



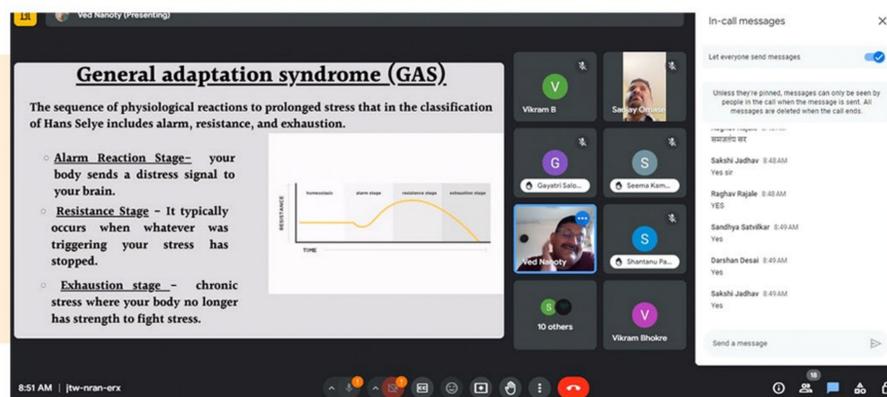
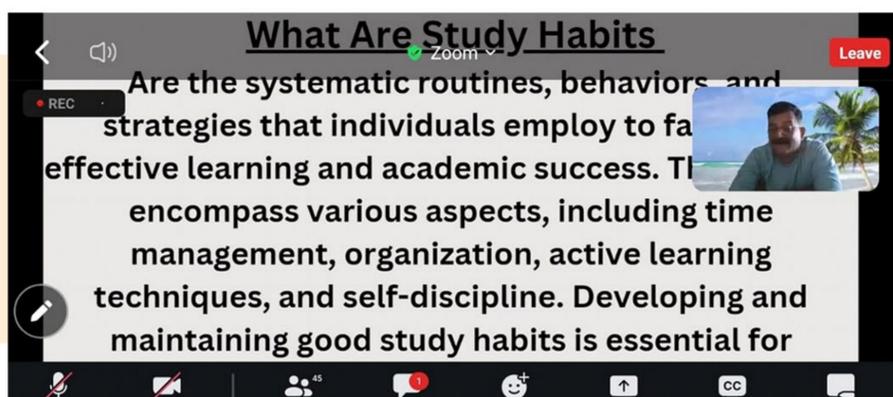
Mahavir Mahavidalya Empowering Career Development: Dheya's Impact at Mahavir Mahavidalya

Comprehensive Career Development Sessions at Mahavir Mahavidyalaya



Mahavir Mahavidyalaya collaborated with Dheya to establish a career lab on their campus, facilitating the use of advanced and scientific methodologies to guide students. Through this partnership, the college gained access to Dheya's expertise in conducting psychometric assessments to understand students' interests and personalities, enabling them to provide more effective and scientifically-backed guidance to students. Additionally, they have continuous support from domain expert senior career mentors who will guide them for further career development.

The partnership between Mahavir Mahavidyalaya and Dheya ensures ongoing student support through expert senior career mentors, offering valuable guidance as students navigate their career paths. Together, they provide a holistic approach to career development, blending scientific assessment techniques with expert mentorship, empowering students to make informed career decisions and achieve success.



Mahavir Mahavidyalaya's diverse student body benefits from dynamic career development sessions covering essential topics like digital marketing, stress management, and social media marketing. Led by seasoned mentors such as Mr. Lahu Kamble and Mr. Vinayak Patwardhan, these sessions offer practical insights and real-world examples to equip students with valuable skills. The Dheya Vercity app further enriches students' access to career-related content, ensuring continuous learning.

Efficient coordination with Mahavir Mahavidyalaya guarantees smooth program delivery. In case of missed sessions, alternative resources are provided, ensuring students receive the full program benefits. This commitment to holistic student development underscores our dedication to supporting their career aspirations and personal growth, with future collaborations anticipated.



Lighthouse Community Foundation

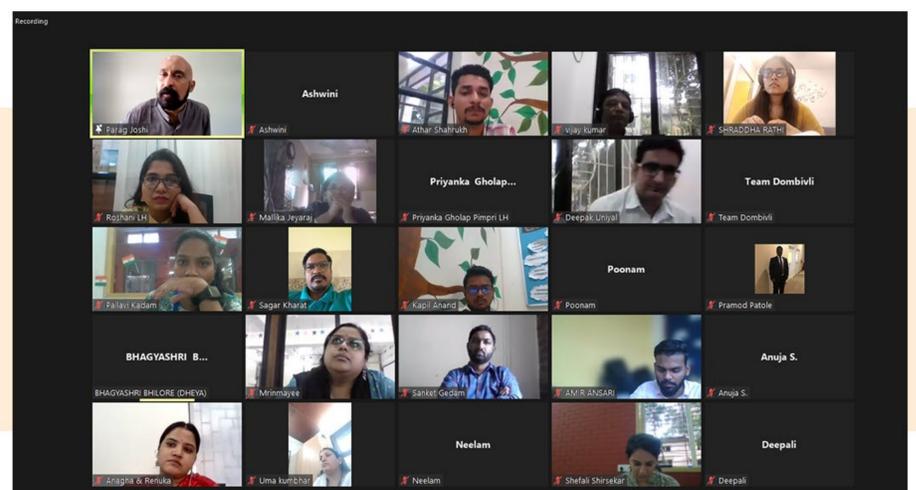
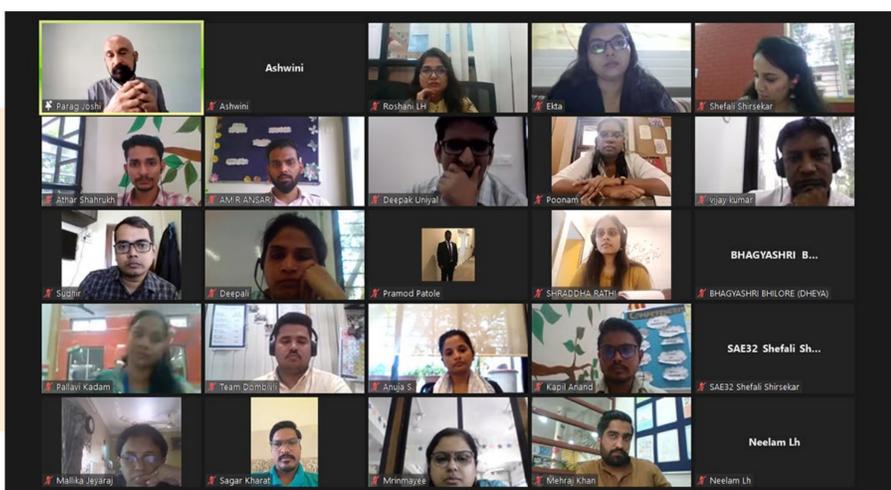
Empowering Underserved Students: The Collaborative Social Career Mentorship Initiative

Social Career Mentor Training

The collaboration between LCF and Dheya represents not only a partnership but a beacon of hope for underserved students, illuminating the path towards a brighter and more equitable future. Through their combined efforts, they are rewriting the narrative for countless young individuals, demonstrating that with the right guidance and support, every student has the potential to achieve greatness.

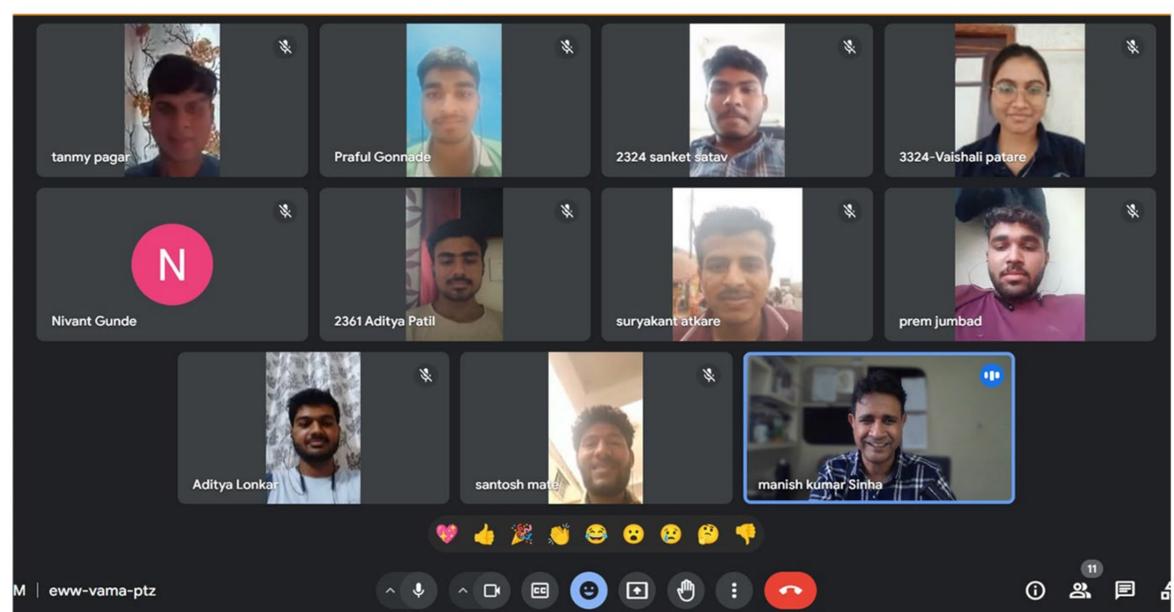
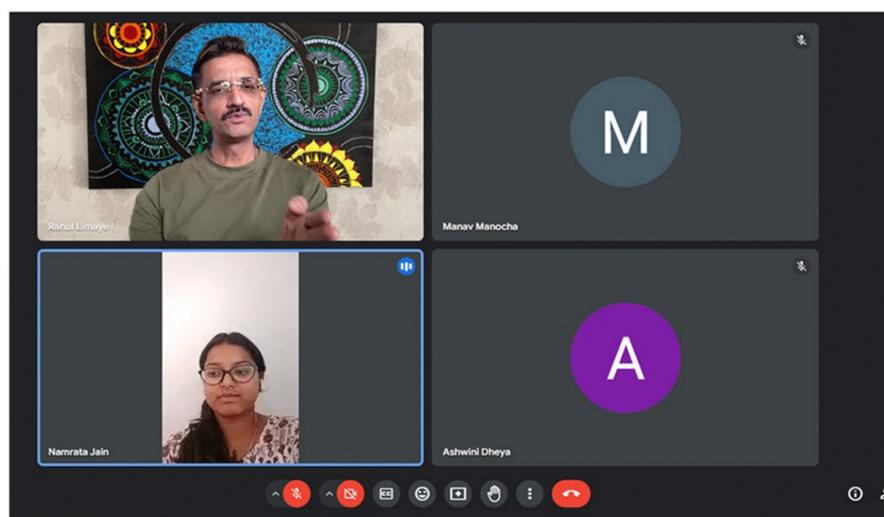
The collaboration between LCF Lighthouse Community Foundation and Dheya marks a pivotal moment in the realm of education and mentorship, as it underscores a joint commitment to uplifting underserved students. Dheya, renowned for its expertise in social career mentor training, has lent its support to LCF by providing comprehensive training to its staff members, empowering them to serve as proficient career mentors. This collaboration has been strategically implemented across multiple centers, spanning key locations such as Lighthouse Pune, LCF Delhi, and LCF Mumbai, with various branches operating under these cities. At the heart of this partnership lies a shared vision to democratize access to quality mentorship for students who often face systemic barriers to educational and career advancement. Through dedicated mentorship programs, students are not only provided with guidance on career pathways but are also nurtured in areas of personal development and skill enhancement. The synergistic efforts of LCF and Dheya have created a dynamic ecosystem where underserved students can thrive and flourish.

The impact of this collaborative endeavor extends far beyond academic and career pursuits; it is a testament to the transformative power of mentorship in shaping the trajectory of young lives. By harnessing the collective expertise and resources of both organizations, students are empowered to navigate the complexities of the modern world with confidence and resilience. As they embark on their journey towards personal and professional fulfillment, they are supported by a network of mentors who are committed to their success.



A senior mentor from Dheya guides 12-15 Candidates and help them in identifying suitable aspirational career in logistics sector, carve a path to reach their goal, become job ready in terms of CV, writing, Interview preparation, personality development, communication, confidence building, Change Management etc., so they get placed and grow themselves. Additionally, specialist mentors from Logistics sector give regular insights to the candidates about various sub sectors in logistics and the job requirements, so the candidates are better aware, choose and prepare for a job role accordingly.

It's our privilege to be associated with organizations like GOYN & LLF, who not only are trying to change the mindsets of local youth and take them towards a futuristic sector like Logistics, which has a vast scope of growth but also don't hesitate to spend and celebrate their victories.



Mentor Meet

In partnership with Dheya, GOYN and LCF, we are excited to announce a mentor meet scheduled for October 28, 2023. This event holds significance as it brings together an esteemed group of mentors who have been instrumental in the UDAAN project, which focuses on uplifting underserved youth.



During this mentor meet, we aim to foster a rich exchange of experiences, insights, and knowledge among mentors. Each mentor's journey is unique, and their interactions with the youth in the UDAAN program have undoubtedly shaped their perspectives. We encourage mentors to delve deep into their experiences, sharing not only their successes but also the challenges they have encountered along the way. By doing so, mentors can offer valuable insights into the dynamics of mentorship, the needs of underserved youth, and the strategies that have proven effective in supporting their growth and development. Moreover, this mentor meet serves as a platform for mentors to reflect collectively on the impact of their efforts. By sharing anecdotes, testimonials, and quantitative data where available, mentors can paint a comprehensive picture of the program's outcomes and effectiveness. This holistic understanding will enable us to celebrate achievements, identify areas for improvement, and chart a course for future endeavors.

Furthermore, the mentor meet is an opportunity for mentors to connect, collaborate, and learn from one another. Through meaningful discussions and networking opportunities, mentors can exchange best practices, offer peer support, and explore avenues for collaboration on future projects or initiatives aimed at serving underserved youth. In essence, this mentor meet represents a pivotal moment for reflection, collaboration, and collective growth. It underscores our commitment to fostering a supportive ecosystem where mentors can thrive, youth can flourish, and partnerships can flourish. We look forward to a transformative and enriching experience as we come together to empower the next generation of leaders and change-makers.



FIDA Scholarship Students

Career Guidance & Mentoring Program



FIDA Foundation and Dheya have partnered since 2018 to mentor scholarship recipients. Through a 4-month program, students undergo psychometric tests, career exploration, and developmental activities to formulate and achieve their goals. Dheya's recent program on April 29th, 2023, aimed to strengthen bonds among FIDA students while fostering personal growth and goal setting. The event provided a platform for students to envision a promising future, with Batch 1 and 2 sharing aspirations and Batch 3 expressing goals through vision boards. Dheya expresses gratitude to FIDA and all contributors for their dedication to empowering students towards success.

Friends for India's Development & Assistance (FIDA) Foundation and Dheya have collaborated since 2018 to mentor FIDA scholarship students. Dheya has positively impacted over 20 FIDA scholars, currently guiding the 3rd batch through a 4-month program encompassing psychometric tests, career exploration, and developmental activities to help them chart their goals.

It's a proud achievement for us to earn an organization's trust over the years, entrusting their students' futures to our hands. Recently, feedback from our inaugural 2018 batch revealed they're happily pursuing career plans made with their mentors.

FIDA partners with Dheya to offer career guidance, mentoring, and tailored development plans to deserving scholars lacking financial resources. On April 29th, 2023, Dheya organized an event to strengthen bonds within FIDA batches, fostering personal growth and goal-setting. The program showcased Batch 1 and 2 students' achievements, with Batch 3 creatively expressing their goals through vision boards. We extend heartfelt appreciation to FIDA management, parents, Batch 3 participants, and all contributors, as our dedication to empowering students remains unwavering, shaping a brighter future together!



FDP Skilling Solutions

Empowering Vocational Education: FDP Skilling Solutions and Dheya Kaaryam Join Forces

FDP Skilling Solutions and Dheya Kaaryam collaborate to provide career guidance to vocational education ITI students at prestigious institutions. The program includes orientation sessions, psychometric assessments, and personalized mentoring to help students identify career paths. 160 students have enrolled and completed the program, marking a successful partnership in empowering the next generation of skilled professionals.

In a dynamic partnership, FDP Skilling Solutions and Dheya Kaaryam have joined forces to offer exceptional career guidance and mentorship to vocational education ITI students at renowned institutions like Don Bosco, Kurla. The program commenced with great enthusiasm, marked by a successful launch at Don Bosco Kurla.

The program launch featured distinguished representatives from FDP and their skilling partners, along with esteemed mentors from Dheya, inspiring students with a spirit of excellence and ambition. This event ignited a journey towards professional growth and achievement. Throughout the program, students engaged in orientation sessions, insightful psychometric assessments, and a thought-provoking webinar titled "Opportunities after ITI," gaining valuable insights into their chosen field's vast possibilities.

Guided by experienced mentors, each student embarks on a personalized journey to discover suitable career paths and achieve their aspirations. Individualized mentorship ensures tailored guidance to navigate the job market complexities and fulfill professional ambitions. We proudly announce the enrollment and successful completion of the program by numerous motivated students, showcasing the efficacy and impact of the collaborative efforts between FDP Skilling Solutions and Dheya Kaaryam in empowering the next generation of skilled professionals.



Empowering Youth Through Collaborative CSR Initiatives

PRAJ FOUNDATION, PRAJ INDUSTRIES – SAMPARC- DHEYA KAARYAM PVT LTD

Praj Foundation, Praj Industries' CSR arm, promotes sustainability in health, education, and the environment. SAMPARC offers shelter, education, and empowerment to disadvantaged children for 30 years. Dheya Kaaryam Pvt Ltd, Dheya Career Mentors' social initiatives arm, guides youth in career planning and skill development. Together, they empower youth for sustainable livelihoods, fostering self-awareness and career goals, preparing them for the workforce



About project

The meticulous selection process led Dheya & Praj Foundation to choose SAMPARC Balgram for collaboration, considering factors like educational quality, track record, staff commitment, infrastructure, and mission alignment with Dheya & Praj's objectives. SAMPARC Balgram's outstanding reputation in providing holistic education and rehabilitation to underprivileged children, backed by dedicated staff and comprehensive services, made it the ideal choice.

Aligned with Praj's criteria, SAMPARC focuses on empowering orphaned, tribal, and underprivileged children, along with rural women and youth, through orphanages, schools, skill development programs, healthcare services, and awareness initiatives. With a strong track record in nurturing underprivileged children and empowering communities, SAMPARC is dedicated to creating opportunities and restoring dignity in various focus areas.



During the final selection process, Ms. Bageshree Adkar from Praj Industries, alongside Dheya's management team, visited SAMPARC's Bhaje Balgram facility. They were given a tour by SAMPARC's Chief Operating Officer, Mr. Anuj Singh, impressed by the facilities and the residents' contentment. Discussions emphasized the importance of career planning for SAMPARC beneficiaries, paving the way for tailored programs.

Between March 12th and March 31st, 2024, students from various locations participated in personalized career guidance sessions, both online and offline, conducted by experienced mentors from Dheya. Before the sessions, mentors thoroughly analyzed students' psychometric assessment reports and background information. During the sessions, mentors provided tailored guidance, suggesting suitable career options aligned with students' interests and strengths. Insights and recommendations were documented in individual workbooks, alongside psychometric reports, for further exploration. Students were encouraged to conduct additional research and engage in discussions with mentors to refine their career choices and set goals. Dheya organized online group sessions to address students' queries and assisted them in finalizing their career paths.



Name: Prince Pandey, Std: 10th

Orientation: जेव्हा पहिल्यांदा तुमच्या अर्बोल मिळाली तेव्हा वेगळी feel आता काय होणार, आता काय करणार! असं मला वाटत होतं, जेव्हा बेसिन चालू, तेव्हा खूप प्रारी वाटले. जे करिअर बदलून आणिले ते अर्बोल म्हणून आणणुन चालू वाटले.

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one to one session: आता बेसिन झालेलं छान आनंद झाला व त्यातून मला मज्जा करिअर खूप वरि मज्जा माहिती मिळाली व खूप प्रारी आयडिया मिळाली व पुढे काय करायचे हे सर्व मला मज्जा मिळाले व त्यांच्याबरोबर बोलायला खूप मज्जा आनंद व एक मज्जा होणारतरी मुना भिन्न आहे असं feel होत होतं.

Career option: Career option बदल काही माहिती लिहून दिली व त्या गोष्टीत करे काय करायचे, ते सर्व सांगितले व वाढवी नंतर करला येवला आणि करे करायचे earn असे समजून आणिले जे करणार त्या बदलून माहिती कोणून त्या बदलून computer वर सर्व प्रारंभ करे असे वेगळे आयडिया आणिले जे काहीही मज्जा.

Career option बदलून लिहिले दिले ते मज्जा आयडिया मिळाले, खूप खूप हिल्ये झाले. धन्यवाद!

शुभम बंगोरुडे
ख्रमणा: 10^{वी}

Orientation: जेव्हा गार पहिल्यांदा ग्रामाव प्रेशर रिशे सांगायला आणिले तेव्हा त्यांनी प्रेशर रिशे मध्ये काय काय होतं कशा मधून काय बनतात हे सांगून काय करे पाहिजे हे सांगून ठोस सांगितल्या आणि मला जे महत्वाच्या होतं वाटल्या ही सर्व माहिती सरांनी सांगितली होती.

Test: जेव्हा परिक्षा द्यायची होती तेव्हा वाटेची परिक्षा खूप आवडत होते परंतु तेव्हा पण होत तेव्हा खूप सोपी आणि साधी होती ती परिक्षा खूप छान होती आणि मला खूप आवडली.

one to one session: मला आजचे सेशन खूप आवडले आणि त्या सेशन मध्ये सरांनी मला सांगून घेतले आणि इमाश्या खर्च त्यांनी सांगितल्या त्यांनी माझी आवड सांगितली आणि मी मज्जा मज्जा परित्या केला आणि माझी आवड त्यांना सांगितली त्यातून त्यांनी मला चांगले काय सांगितले आणि काय हे त्यांनी मला सांगितले.

Career options सरांनी जे मला सांगितले घडवण्यासाठी जे काही मार्ग पाळवले होते ते मी जल्मीच त्याच संशोधन करणं पाहून आणि जर मला आवडतं तर मला तुमची पुढे सांगितले घडवण्यासाठी जल्मीच वरून कोणते आणि तुम्ही जे मला सांगितले त्याचा मज्जा संपुर्ण पणे वापर करेता आणि तुम्ही जे मला सांगितले त्याच बाबतीतून मज्जा प्रवाय खूप आवडतं तुम्ही दिलेल्या मार्ग प्रथम मी एक मार्ग घडवून मी माझे सांगितले जल्मीच घडवता आणि हे सर्व करणंसाठी मला नमुन्या कल्प पारज आहे तुमची मदत ही होती आहे.

Name: Abhishek Solve
Standard: 10th

Orientation: The orientation program done by the employees of Dheya foundation was very well. The orientation program was well organized and the given introduction of the career options was very good and understanding it was very easy.

Test: The test that was conducted for us was very interesting. It gave us a idea of our own personality characteristics and made it easy for us to choose our career options.

one to one session: The one to one session conducted was very good. The session gave me my own personality characteristics which even I myself didn't know about. The session that is conducted gave me more career options than that I knew and widened my scope regarding career options.

Career options: In the one to one session having my primary interest of occupation fire, gave me three more career choices first was a short term course of fitness instructor which can help my career. 2nd option was of Coastal guard / commercial diver which involves my strength that is I am adventurous occupation. The 3rd option given is criminal investigation which is also my strength as I like to solve mysteries and it involves sharp mind and sense of urgency which I have in my personality characteristics.

Mentor's Desk

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Dheya Kaaryam is a truly noble endeavor spearheaded by the Dheya team. Through its simple yet profound mentoring approach, it's empowering rural, underprivileged, and economically weaker section youths to confidently tread their career paths, leveraging their full potential. I'm grateful to the Dheya team for allowing me to play a small part in this commendable initiative.

Mr. Rahul Limaye

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My personal life experiences, coupled with exposure to Dheya's initiatives aimed at uplifting the underprivileged, have drawn me to Kaaryam. My vision is to collaborate with young scholars, fostering awareness of future prospects and charting pathways to success and fulfillment.

Prof. Dr. Usha Eswaran

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I'm deeply appreciative of the transformative impact that Dheya's career coaching project has had on underprivileged students. Your guidance, mentorship, and provision of resources have not only opened doors but have also ignited hope in their abilities. Their remarkable personal growth, heightened confidence, and widened career horizons are a testament to the efficacy of this program. Thank you, Team Dheya, for being a beacon of hope and inspiration.

Ms. Niki Rai

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Big Thanks to Our Mentors for being Our Pillars of Support

We extend our heartfelt gratitude to the following mentors who have supported us with various activities and programs under different projects across the country during this quarter.

Here is a list of mentors associated with our organization:

Sandeep Krishnamurthy

Suresh Adiga

Viru Kulkarni

Hemant Bapat

Gul Shivnani

Kiran Joshi

Mahesh Birajdar

Manish Lunge

Nikhil Motlag

Rahul Limaye

Ravi Podila

Sanjay Ghodake

Ulhas Bodhankar

Umesh Tatar

Vihar Bhagwat

Ritu Gulwani

Shilpa Shah

Smriti Vats

Capt. Asha Alagappa

Kishore Kulkarni

Vallabh Chitnis

Madhvi Chandkar

Dr. Usha Eswaran

Ajith Menon

Ramakrishna Boddu

Capt. Ulhas Bodhankar (Retd)

Amol Salunke

Mahesh Deshmukh

Sudarshan Phatak

Vishal Shrivastava

Devyani Lapalikar

Ruthambharaa Hebbar

Savita Murlidharan

Shilpa Deshpande

Vinayak Patwardhan

Wendy DSouza

Madhuri Krishnamurthy

Vandana Manwani

Vijaya Mahalakshmi

Anand Laxman

Aniket Deshpande

Vidya Chandrashekharan

Parag Joshi

Sameer Apte

Ashutosh Trivedi

Pramod Kelkar

Niki Rai

Sonul Agarwal

Manish Kumar

Soloman Thiagarajan

Saira Kale

George Abraham

Mamata Saiyyad

Pramod Kulkarni

Sandesh Nimbalkar

Jigna Makhwana

Dipen Shah

Mimi Ghosh

Rashmi Rajopadyay

Sonia Bhattacharya

Aashish Bhave

Anju Jumde

Aashish Baluni

Indrani Chandra

Rekha C.P.

Munjusha Kulkarni

Vidula Kshirsagar

Amey Parab

Thomas Jacob

Atul Deshmukh

Manisha Sane

Lahu Kamble

Ashish Nanoty

Ameya Parab



DHEYA KAARYAM

At Dheya Kaaryam, we are driven by a profound mission to make a meaningful difference in the lives of underprivileged and rural youth. As the social initiative arm of Dheya Career Mentors (I) Pvt. Ltd., we are dedicated to providing comprehensive support in the form of career guidance, mentoring, livelihood, and skilling opportunities.

Utilizing advanced technology and psychometrics, we empower young individuals to understand their inherent nature, strengths, and personality traits. Through personalized career guidance, we assist them in navigating the complex landscape of employment options, including avenues for self-employment.

Our commitment to youth empowerment extends beyond individual success stories. By fostering an ecosystem that nurtures talent and ambition, we contribute to the broader goal of nation-building. Together, we are shaping a brighter future for the youth of our nation, one opportunity at a time.



DHEYA KAARYAM PVT. LTD.

102 Tejovalaya off JM Road, Ghole Road, Pune, Maharashtra, 411005

+91 74100 35985 | www.dheya.org | kaaryam@dheya.com